



Islamic Republic of Afghanistan
Ministry of Economy

Vacancy Announcement

VA No.	MOEC/01/KBL
Post Title:	Impact Evaluation (Consultant)
Organization:	Ministry of Economy Afghanistan/ Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) MEK-II Project
Location:	Kabul
Contract Duration:	15 th February, 2020 till 30 th November,2020
No of Post:	1
Nationality:	AFGHAN
Sex:	Male/ Female
Salary:	According NTA and Organizations salary scale
Announcing Date:	28 Jan, 2020
Closing Date:	08 Feb, 2020
Background:	<p>Introduction</p> <p>German Federal Government through Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) and its project; Monitoring, Evaluation and Communication MEK supports Afghan Ministry of Economy on strengthening Institutional capacities for monitoring and evaluation, the impact evaluation consultant will be responsible to evaluate the impact of national projects.</p> <p>The Impact Evaluation Consultant will be based in Ministry of Economy, work in close cooperation with GIZ MEK-II project, the Impact Evaluation Consultant reports to Director of Policy and Results Based Monitoring</p>

Background:**Islamic Republic of Afghanistan- The Ministry of Economy:**

The Ministry of Economy (MoEc) is one of the leading ministries in the structure of the National Unity Government of the Islamic Republic of Afghanistan (GIROA). Based on the Official Gazette (article number 2) the MoEc is mandated to develop socio-economic development plans, policies for the government and oversight of the overall M&E process of development projects (in pre-investment, investment and post-investment phases). As per its mandate, the ministry ensures that the planned programs are implemented in an effective, efficient and timely manner in accordance with the requirements of the programs. Furthermore, the MoEc gives timely feedback through its coordination mechanism with all of the government budget execution units to the relevant institutions for timely action to achieve the targeted goals. The ministry also carries out periodic evaluation of the programs against the set targets as per the national socio-economic development plans, analyzes poverty status in Afghanistan and prepares Afghanistan MDGs annual reports which are now substituted by Afghanistan Sustainable Development Goals A-SDGs.

The General Directorate of Policy and Results Based Monitoring of the Ministry of Economy (MoEc) is mandated to initiate, design and develop national level policies and strategies and ensure alignment of all existing policies and plans with the national economic policy and five years' socio-economic development plan/strategy. The directorate is also mandated to monitor and evaluate all the development activities/performances of the government institutions in the country (outcome level) and providing technical advices to the Minister of Economy. Therefore it is responsible to develop monitoring and evaluation standards, procedures, criteria and methodological guidance for programmatic M&E, and contribution to innovation in M&E methodology and dissemination of good practices.

Monitoring, Evaluation and Communication Project MEK-II:

The Project „Monitoring, Evaluation and Communication (MEK-II Project)“ has been running since May 2013. Based on the project offer to Germany's Federal Ministry for Economic Cooperation and Development, the program aims at enhancing public outreach of German-Afghan Development activities as well as improving the capacities of civil servants in Afghan governmental institutions in monitoring and evaluation as well as communication motivated team.

Monitoring, Evaluation and Communication Project Objectives:

- Increasing awareness of the successes of civilian reconstruction work
- Improvement of the continuous provision of quantitative data of the German-Afghan cooperation

	<ul style="list-style-type: none"> • Increasing the communication skills of the Ministry of Economy. • Increase in M & E competence of the Ministry of Economy
<p>Duties & Responsibilities:</p>	<p>The assignment of the consultant is to guide, train and assists the employees of the MoEc to prepare and manage the impact evaluations. This includes transferring the knowledge and building up required capacity for the management of evaluations in the MoEc.</p> <p>Specific tasks of the consultant will be to support the staff of the Department of Policy and Results Based Monitoring in selecting relevant projects to be evaluated as well as planning, tendering, managing and assuring quality of the evaluations which are to be conducted by an external company.</p> <p>The assignment will include the following tasks specifically:</p> <ul style="list-style-type: none"> • To develop a learning format, this enables accompanying learning for the employees of the MoEc about the process of an evaluation. • Support development of initial evaluation designs. • Support to manage and consult third-party firms to successfully conduct the impact evaluations. <p>Specifically, this entails to:</p> <ul style="list-style-type: none"> • Support the MoEc in selecting relevant national development projects to be evaluated based on the preferences of the MoEc and predefined criteria • Support the development of Terms of References for evaluations (this includes among other the following points) <ul style="list-style-type: none"> - Support technical team to reproduce the project's theory of change. - Support the M&E staff of MoEc to identify given performance indicators of the projects for measuring the progress of intended results. - Support the staff of MoEc to develop relevant initial evaluation objectives and questions. - Define criteria to select capable consultancy to conduct the evaluation.

	<ul style="list-style-type: none"> - Support the MoEc to select a capable consultancy to conduct the evaluation. • Support reviewing the consultancy’s inception report. • Support the MoEc in quality assurance during the implementation phase of the evaluation (including among other reviewing research/evaluation design and practice). • Act as focal point for communication between MoEc staff and the consultancy during the evaluation’s implementation phase. • Support the staff in MoEc in reviewing the consultancy’s final evaluation report. • Further specifications for each individual assignment will be given to the selected consultant as and when the services are requested.
<p>Expected Deliverables:</p>	<p>The consultant is expected to provide the following deliverables:</p> <ul style="list-style-type: none"> - Work Plan for the assignment. - Elaborated accompanied learning format for staff of MoEc (in written form). - Written justification for the selection of projects to be evaluated. - Terms of references for the consultancy. - Justification for selection of consultancy which will conduct the evaluation. - Comments on the submitted inception report. - Comments on the final report and certification of the report. - Format for and presentation of selected programs’ and/or projects’ evaluation results (jointly with staff of MoEc).
<p>Qualifications required:</p>	<p>The consultant should have the following criteria and qualifications:</p> <ul style="list-style-type: none"> - Proven experience (at least five years) with managing and conducting impact evaluations (quantitative and qualitative) and associated tools (data analysis, determined score matching, regression gap, etc.) - Master’s degree in the field of M&E, Economics, Business Administration, Public Policy with 5 years of practical experience in the area of Monitoring & Evaluation or Bachelor’s Degree in the field of Economics, Business Administration with 7 years of

	<p>practical experience in the area of Monitoring and Evaluation.</p> <ul style="list-style-type: none"> - Advanced social science research skills and statistics including strong data visualization skills. - Evaluation design experience, including the selection of data collection methods on a question-specific basis and development of a detailed data analysis plan. - Experience in working with government officials - Excellent English language skills. - Experience in conducting capacity development measures is an asset.
<p>Submission Guideline:</p>	<p>You are kindly requested to send your CV along with your attested educational credentials to us through the following email addresses:</p> <p>E-mail : To : aesakhil22@gmail.com</p> <p>The subject line of your email must contain the vacancy number and title of the position.</p> <p>Only those candidates will be invited for written test or interview who meets the qualifications and requirements for the mentioned job vacancy.</p> <p>For more information about Ministry of Economy visit the site: www.moec.gov.af and for German Cooperation with Afghanistan and GIZ Afghanistan Projects, please visit our websites: www.gc-afg.de and https://www.giz.de/en/worldwide/358.html</p>